1/25/2024 through 2/2/2024

Board vote and results

10:37 a.m. Open Position with Email

Letter of Resignations attached (reason for new board members to be nominated and voted

MALBUA Secretary <malbuasecretary@gmail.com>

Thu, Jan 25, 2024 at 10:37 AM

To: Eric Dighans <rockyLB41@gmail.com>, Wayne Wade <wwade@beachtrans.com>, Wayne Wade <montanablueww@yahoo.com>, Craig Berube <cberube17@gmail.com>, Cody Larson <c_larson1@yahoo.com>, Jarod Sampson <jarodsampson19@gmail.com>, "Stehr, Brian" <umpinthehat@gmail.com>, Timothy Rausch <rauschtmr5@gmail.com>, Darin Miller <bigmang007@hotmail.com>, Nick Jahnke <njahnke72@gmail.com>, Willie Stacy <willstacy72@gmail.com>, Matthew Benn <bennm12@hotmail.com>

Hi All, (Long email alert please read)

First off, thank you to everyone that has given input and thought to our Annual meeting. I know it is difficult being so far apart and spread out but that's the nature in Montana and Southern Alberta. There are several items that need to be addressed as we move forward, and thank you Matt for the reminder about our time in regards to the Clinic and meeting.

In order to Consolidate information for this year. There have been a few suggestions and we need to get it nailed down.

**Havre, Darrin has offered to get the facilities needed in Havre to do our meeting this year. This has been mentioned by Cody and Eric as a good option.

**Helena, Mentioned by Craig B, Wayne W, and Matt B as still being the most Central Location to have the meeting, we would need someone to help secure facilities in Helena in order to make this happen.

** Canada, Matt has offered to facilitate the meeting/Clinic in Canada if no other option is available. ** Bozeman, I can get the new Bozeman indoor facility for the Clinic Part and can get a Conference room at a hotel for the meeting part (downfall, Bozeman is quite expensive for Hotels

** Missoula, Wayne mentioned a facility at his work to host.

I realize this is quite a few options but we need to narrow down so we can get scheduled, please let everyone know your thought.

Second, the resignation of the Vice President, I'm sure by now you have seen the email from Craig about his resignation. Craig has done alot to move our association ahead and I am thankful for that. This also leaves a hole that needs to be filled and a few other items to discuss.

Craig had two more years left on his term for VP, I have scoured the bylaws looking for what to do when a resignation takes place and I have not found that option in our bylaws, (something to put on the agenda for our meeting possibly) My thought is since we are doing our voting and nomination electronically we put out the the members in good standing a nomination for the VP position and then again for a vote. If we do this right away, then we could also do the other board member positions at the same time. (or we wait until the meeting) This years positions up for nominations, as I have it are, President (Wiley Stacey), Treasurer (Nick Jahnke), Alberta West (Mathew Benn), Northern Central (Darin Miller), Southern (Eric Dighans), Eastern North (Cody Larsen), Billings/Laurel (Craig Berube), Western North (Tim Rousch), PLEASE if I AM INCORRECT ON ANY OF THESE, let me know. Thoughts please on nominations and time frame

Also, one last item for now as we have much more. Craig was the one in charge of setting up and facilitating the clinic, we will need options on who will be in charge of this and gathering all the help he will need.

My thought on the date of Meeting/Clinic is March 9th and 10th or March 16th and 17th, but I will attend on any weekend. Just my thoughts.

Attached are the current Bylaws, our Current membership in Good Standing---- 2 tabs one is alphabetical the other is sorted by district as requested at last meeting. Still a few bits of information missing please help get this information and correct anything that may be wrong.

Thanks for reading until the end and more to come. Please reply to this email so we can keep the dialog going.

Lance Mackay

February 25th – Feb1st Nominations and discussion with email

MALBUA Secretary <malbuasecretary@gmail.com>

Wed, Jan 31, 2024 at 7:22 AM

To: Alex Ames <alexames1991@gmail.com>, wdarny@icloud.com, bechtel2014@gmail.com, Travis Becker <Beckertravis961@gmail.com>, Matthew Benn <bennm12@hotmail.com>, Frank Benson <the3js32@gmail.com>, kaine.berard@gmail.com, Craig Berube <cberube17@gmail.com>, Raymond Bidwell <dbrncsfan2003@yahoo.com>, Cameron Bjornstad <ckbjornstad@gmail.com>, jeff.branson.59079@gmail.com, Thomas Briggeman <tjbrigg@gmail.com>, "Max E. Cannon Jr" <litleag7@msn.com>, noquarterchrisman@gmail.com, Alec Conwell <alec.conwell@gmail.com>, laramie.davies@gmail.com, Dustin Delridge <delridge8@gmail.com>, Eric Dighans <Rockylb41@gmail.com>, Ethan Dixon <dixon.ethan24@gmail.com>, Bob Field <mtyankee@yahoo.com>, Joe Flynn <jopflynn@yahoo.com>, Willie Glasgo <wglasgo_@hotmail.com>, michael.graham@ronank12.edu, Dan Griffith <daniel.griffith@pallisersd.ab.ca>, halesfamilymt@gmail.com, Kamaron Hampton <darbymax8040@gmail.com>, Connorhangas2003@gmail.com, Tyler Harris <tylerjames0215@icloud.com>, Case Haslam <jstncase1@yahoo.com>, Andrew Hernandez <andrew.hernandez814@gmail.com>, Mark Hilsop <Mark.j.hislop@gmail.com>, mhsaofficial200260@yahoo.com, Nick Jahnke <njahnke72@gmail.com>, Justin Jensen <gusjensen7.jj@gmail.com>, ian.johnson3211@gmail.com, willkeff10@gmail.com, Connor Kessler <ckess41@gmail.com>, Seth Kitchin <sethkitchin@gmail.com>, Jon Knaub <Billingsumpires@gmail.com>, clarson@frazer.k12.mt.us, Ryan Leduc <ryan.rleduc@outlook.com>, Lance Mackay <lancemackay@gmail.com>, Tyler Malaka <tyler.malaka@outlook.com>, frogpride4life@gmail.com, joemcelmurry@yahoo.com, Lewis Myers <p21d06p08@gmail.com>, Darin Miller <bigmang007@hotmail.com>, tmiller701137@gmail.com, Dan Nagel <daniel.dale.nagel@gmail.com>, Cody Nelson <oilkid44@gmail.com>, tannernewman16@gmail.com, Brandon Oberg <Irontosser@hotmail.com>, daveosadchy@gmail.com, billypalmer00@yahoo.com, Cole Pryor <cp2baseball@hotmail.com>, Brent Radlindsky <rads92@yahoo.com>, Timothy Rausch <rauschtmr5@gmail.com>, Daniel Rausch <drdanrausch@gmail.com>, renoquinn02@gmail.com, Jeremy Rice <cowboyjt78@gmail.com>, Tim Roane <Troane777@live.com>, Zachary Rowan <zachary.rowan89@gmail.com>, Jarod Sampson <jarodsampson19@gmail.com>, john@alliedsteelmt.com, lschmitt@bsnsports.com, shrivy7@gmail.com, mi.brett.mt@gmail.com, Darryl Shimbashi <dcshimbashi@gmail.com>, Daren Small <darensmall@gmail.com>, scpgoat71@gmail.com, Willie Stacy <willstacy72@gmail.com>, "Stehr, Brian" <umpinthehat@gmail.com>, Craig Struble <craig7895@gmail.com, swift_eric@hotmail.com, Doug Torgerson <dougxanthia@aol.com>, Emmitt Tucker <emmittucker@yahoo.com>, ehoose22@icloud.com, Joe Vasarella <jvasarella@yahoo.com>, Tim Vigliotti <9tvigz@gmail.com>, Wayne Wade <wwade@beachtrans.com>, Ben Wahl <Ben.wahl@edwardjones.com>, Jeff Wald <jwald@carroll.edu>, Da_walrus1@hotmail.com, Jeff Wood <woodzy_j@yahoo.com>

Here are the final nominations, voting will take place tomorrow 1/1/2024 at 8:00amMST via a google online form. This is a chance for all nominees to respond to the nomination. Again some people were nominated and seconded multiple times, only one name is listed

Position	Nominated	Nominated by	S
President	Cody Larson	Wayne Wade	Е
Vice President	Brent Radinsky	Matthew Benn	В
	Tim Vigliotti	Eric Dighans	С
	Seth Kitchin	Craig Struble	С
Treasure	Alec Conwell	Tim Vigliotti	Е
Southern District Rep	Eric Dighans	Tim Vigliotti	В
	Joe Flynn	Craig Struble	Je
Eastern Billings/Laurel District			
Rep	Craig Berube	Tim Vigliotti	А
Eastern North District Rep	Cody Larson	Tim Vigliotti	С
	*Jared Sampson	Craig Struble	J
North Alberta West District Rep	Matthew Benn	Lance Mackay	В
North Central District Rep	Justin Jensen	Tim Vigliotti	С
	Darin Miller	Craig Struble	Е
Western North District Rep	Tim Rausch	Tim Vigliotti	Ε

*As a note: Jared Sampson is currently the Eastern (South) Rep it is being proposed that if Cody Larson is voted as President that Jared is nominated as the rep for the Eastern (North). The bylaws currently have 9 district reps and 4 executive members that make up the board of MALBUA. (Makes it an odd number). Jared will remain as the Eastern (South) rep until 2025 and if voted will be the interim rep for the Eastern (North) until a decision is made on how to proceed in this area. Suggestions are always welcome. Please look for your ballot tomorrow morning.

Thanks Lance Mackay

February 2nd 8:35 am voting results with email

MALBUA Secretary <malbuasecretary@gmail.com>

Fri, Feb 2, 2024 at 8:35 AM

To: Alex Ames <alexames1991@gmail.com>, wdarny@icloud.com, bechtel2014@gmail.com, Travis Becker <Beckertravis961@gmail.com>, Matthew Benn <bennm12@hotmail.com>, Frank Benson <the3is32@gmail.com>, kaine.berard@gmail.com, Craig Berube <cberube17@gmail.com>, Raymond Bidwell <dbrncsfan2003@yahoo.com>, Cameron Bjornstad <ckbjornstad@gmail.com>, jeff.branson.59079@gmail.com, Thomas Briggeman <tjbrigg@gmail.com>, "Max E. Cannon Jr" laramie.davies@gmail.com, Dustin Delridge <delridge8@gmail.com>, Eric Dighans <Rockylb41@gmail.com>, Ethan Dixon <dixon.ethan24@gmail.com>, Bob Field <mtyankee@yahoo.com>, Joe Flynn <jopflynn@yahoo.com>, Willie Glasgo <wglasgo_@hotmail.com>, michael.graham@ronank12.edu, Dan Griffith <daniel.griffith@pallisersd.ab.ca>, halesfamilymt@gmail.com, Kamaron Hampton <darbymax8040@gmail.com>, Connorhangas2003@gmail.com, Tyler Harris <tylerjames0215@icloud.com>, Case Haslam <jstncase1@yahoo.com>, Andrew Hernandez <andrew.hernandez814@gmail.com>. Mark Hilsop <Mark.i.hislop@gmail.com>. mhsaofficial200260@yahoo.com, Nick Jahnke <njahnke72@gmail.com>, Justin Jensen <gusjensen7.jj@gmail.com>, ian.johnson3211@gmail.com, willkeff10@gmail.com, Connor Kessler <ckess41@gmail.com>, Seth Kitchin <sethkitchin@gmail.com>, Jon Knaub <Billingsumpires@gmail.com>, clarson@frazer.k12.mt.us, Ryan Leduc <ryan.rleduc@outlook.com>, Lance Mackay <lancemackay@gmail.com>, Tyler Malaka <tyler.malaka@outlook.com>, frogpride4life@gmail.com, joemcelmurry@yahoo.com, Lewis Myers <p21d06p08@gmail.com>, Darin Miller

bigmang007@hotmail.com>, tmiller701137@gmail.com, Dan Nagel <daniel.dale.nagel@gmail.com>, Cody Nelson <oilkid44@gmail.com>, tannernewman16@gmail.com, Brandon Oberg <Irontosser@hotmail.com>, daveosadchy@gmail.com, billypalmer00@yahoo.com, Cole Pryor <cp2baseball@hotmail.com>, Brent Radlindsky <rads92@yahoo.com>, Timothy Rausch <rauschtmr5@gmail.com>, Daniel Rausch <drdanrausch@gmail.com>, renoguinn02@gmail.com, Jeremy Rice <cowboyit78@gmail.com>, Tim Roane <Troane777@live.com>, Zachary Rowan <zachary.rowan89@gmail.com>, Jarod Sampson <jarodsampson19@gmail.com>, john@alliedsteelmt.com, lschmitt@bsnsports.com, Josh Shriver <shrivy7@gmail.com>, mi.brett.mt@gmail.com, Darryl Shimbashi <dcshimbashi@gmail.com>, Daren Small <darensmall@gmail.com>, scpgoat71@gmail.com, Willie Stacy <willstacy72@gmail.com>, "Stehr, Brian" <umpinthehat@gmail.com>, Craig Struble <craig7895@gmail.com>, Andrew Sturlaugson <asturlaugson@gmail.com>, bswank193@gmail.com, swift_eric@hotmail.com, Doug Torgerson <dougxanthia@aol.com>, Emmitt Tucker <emmitttucker@yahoo.com>, ehoose22@icloud.com, Joe Vasarella <jvasarella@yahoo.com>, Tim Vigliotti <9tvigz@gmail.com>, Wayne Wade <wwade@beachtrans.com>, Ben Wahl <Ben.wahl@edwardjones.com>, Jeff Wald <jwald@carroll.edu>, Merrill Watkins <Da walrus1@hotmail.com>, Jeff Wood <woodzy j@yahoo.com>, "kdcrush80@gmail.com" <kdcrush80@gmail.com>, grahamsmith96@gmail.com

MALBUA members,

Here are the results of the MALBUA election that concluded this morning Friday February 2nd at 8:00am. 2 PDF forms attached, the first is a pie chart broken out, the next is the time stamped spreadsheet of voting.

Thank you for participating. Lance Mackay

Timestamp President of MALBUA Vice President of MALBUA Treasurer of MALBUA Northern (Alberta West) District Rep. vote for one. Eastern (North) District Rep. vote for one See Note Below Eastern (North) District Rep. provisional *NOTE Jared Sampson is currently the Eastern (South) District rep. this vote is to put Jared into the Eastern (North) as interim rep if Cody Larson is to become President. Western (North) District Rep. vote for one Northern (Central) District Rep, vote for one. Eastern (Billings/Laurel) District Rep, vote for one. Southern District Rep. vote for one. 2/1/2024 7:51:16 Cody Larson Brent Radlinsky Alec Conwell Matthew Benn Cody Larson Jared Sampson Tim Rausch Darin Miller Craig Berube Eric Dighans 2/1/2024 7:51:29 Cody Larson Brent Radlinsky Alec Conwell Matthew Benn Cody Larson Tim Rausch Justin Jensen Craig Berube Eric Dighans 2/1/2024 7:51:52 Cody Larson Seth Kitchin Alec Conwell Matthew Benn Cody Larson Jared Sampson Tim Rausch Justin Jensen Craig Berube Eric Dighans 2/1/2024 7:52:03 Cody Larson Brent Radlinsky Alec Conwell Matthew Benn Cody Larson Jared Sampson Tim Rausch Darin Miller Craig Berube Eric Dighans 2/1/2024 7:54:13 Cody Larson Seth Kitchin Alec Conwell Matthew Benn Cody Larson Jared Sampson Tim Rausch Justin Jensen Craig Berube Eric Dighans 2/1/2024 7:54:27 Cody Larson Seth Kitchin Alec Conwell Matthew Benn Cody Larson Jared Sampson Tim Rausch Darin Miller Craig Berube Eric Dighans 2/1/2024 7:58:25 Cody Larson Seth Kitchin Alec Conwell Matthew Benn Cody Larson Jared Sampson Tim Rausch Darin Miller Craig Berube Eric Dighans 2/1/2024 7:58:49 Cody Larson Seth Kitchin Alec Conwell Matthew Benn Cody Larson Jared Sampson Tim Rausch Justin Jensen Craig Berube Eric Dighans 2/1/2024 8:03:57 Cody Larson Brent Radlinsky Alec Conwell Matthew Benn Cody Larson Jared Sampson Tim Rausch Justin Jensen Craig Berube Eric Dighans 2/1/2024 8:05:58 Cody Larson Brent Radlinsky Alec Conwell Matthew Benn Cody Larson Jared Sampson Tim Rausch Darin Miller Craig Berube Eric Dighans

2/1/2024 8:11:52 Cody Larson Tim Vigliotti Alec Conwell Matthew Benn Cody Larson Jared Sampson Tim Rausch Justin Jensen Craig Berube Eric Dighans

2/1/2024 8:12:01 Cody Larson Tim Vigliotti Alec Conwell Matthew Benn Cody Larson Jared Sampson Tim Rausch Justin Jensen Craig Berube Eric Dighans

2/1/2024 8:16:38 Cody Larson Seth Kitchin Alec Conwell Matthew Benn Cody Larson Jared Sampson Tim Rausch Justin Jensen Craig Berube Eric Dighans

2/1/2024 8:16:44 Cody Larson Seth Kitchin Alec Conwell Matthew Benn Cody Larson Jared Sampson Tim Rausch Darin Miller Craig Berube Eric Dighans

2/1/2024 8:18:51 Cody Larson Tim Vigliotti Alec Conwell Matthew Benn Cody Larson Tim Rausch Darin Miller Craig Berube Eric Dighans

2/1/2024 8:19:56 Cody Larson Seth Kitchin Alec Conwell Matthew Benn Cody Larson Jared Sampson Tim Rausch Justin Jensen Craig Berube Eric Dighans

2/1/2024 8:35:01 Cody Larson Tim Vigliotti Alec Conwell Matthew Benn Cody Larson Jared Sampson Tim Rausch Justin Jensen Craig Berube Eric Dighans

2/1/2024 8:37:03 Cody Larson Brent Radlinsky Alec Conwell Matthew Benn Cody Larson Jared Sampson Tim Rausch Darin Miller Craig Berube Eric Dighans

2/1/2024 8:46:28 Cody Larson Tim Vigliotti Alec Conwell Matthew Benn Cody Larson Frank Benson Tim Rausch Justin Jensen Craig Berube Eric Dighans

2/1/2024 8:49:41 Cody Larson Tim Vigliotti Alec Conwell Matthew Benn Cody Larson Jared Sampson Tim Rausch Justin Jensen Craig Berube Eric Dighans

2/1/2024 8:57:40 Cody Larson Seth Kitchin Alec Conwell Matthew Benn Cody Larson Jared Sampson Tim Rausch Darin Miller Craig Berube Eric Dighans

2/1/2024 9:10:28 Cody Larson Seth Kitchin Alec Conwell Matthew Benn Cody Larson Jared Sampson Tim Rausch Justin Jensen Craig Berube Eric Dighans

2/1/2024 9:12:55 Cody Larson Seth Kitchin Alec Conwell Matthew Benn Cody Larson Jared Sampson Tim Rausch Darin Miller Craig Berube Eric Dighans

2/1/2024 9:16:35 Cody Larson Tim Vigliotti Alec Conwell Matthew Benn Cody Larson Frank Benson Tim Rausch Darin Miller Craig Berube Eric Dighans

2/1/2024 9:29:53 Cody Larson Seth Kitchin Alec Conwell Matthew Benn Cody Larson Jared Sampson Tim Rausch Justin Jensen Craig Berube Eric Dighans

2/1/2024 9:46:26 Cody Larson Seth Kitchin Alec Conwell Matthew Benn Cody Larson Jared Sampson Tim Rausch Justin Jensen Craig Berube Eric Dighans

2/1/2024 9:48:44 Cody Larson Seth Kitchin Alec Conwell Matthew Benn Cody Larson Jared Sampson Tim Rausch Justin Jensen Craig Berube Eric Dighans

2/1/2024 9:50:59 Cody Larson Seth Kitchin Alec Conwell Matthew Benn Cody Larson Jared Sampson Tim Rausch Darin Miller Craig Berube Eric Dighans

2/1/2024 10:00:33 Cody Larson Seth Kitchin Alec Conwell Matthew Benn Cody Larson Jared Sampson Tim Rausch Darin Miller Craig Berube Eric Dighans

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2/1/2024 11:04:49 Cody Larson Seth Kitchin Alec Conwell Matthew Benn Cody Larson Jared Sampson Tim Rausch Darin Miller Craig Berube Eric Dighans

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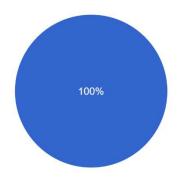
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2/1/2024 22:25:30 Cody Larson Seth Kitchin Alec Conwell Matthew Benn Cody Larson Jared Sampson Tim Rausch Justin Jensen Craig Berube Eric Dighans

2/2/2024 2:19:56 Cody Larson Seth Kitchin Alec Conwell Matthew Benn Cody Larson Jared Sampson Tim Rausch Darin Miller Craig Berube Eric Dighans

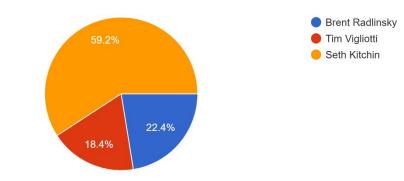
President of MALBUA 49 responses



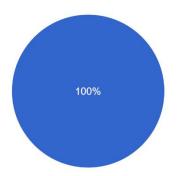
Cody Larson

Vice President of MALBUA

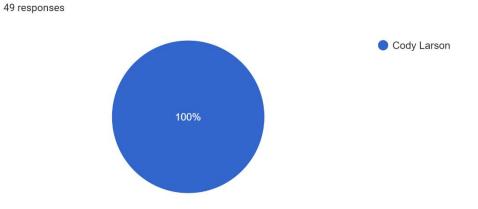
49 responses



Treasurer of MALBUA 49 responses

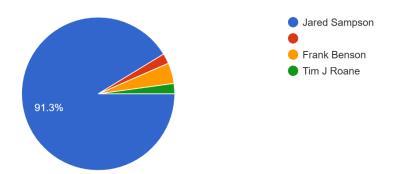


Alec Conwell

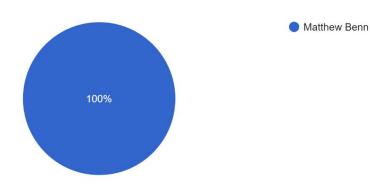


Eastern (North) District Rep. vote for one See Note Below

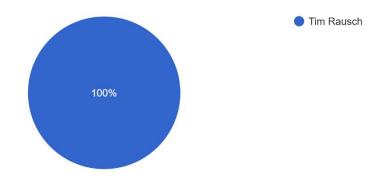
Eastern (North) District Rep. provisional *NOTE Jared Sampson is currently the Eastern (South) District rep. this vote is to put Jared into the Easte... interim rep if Cody Larson is to become President. 46 responses



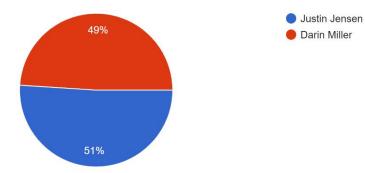
Northern (Alberta West) District Rep. vote for one. 49 responses



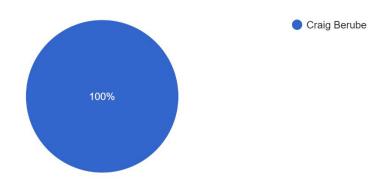
Western (North) District Rep. vote for one 49 responses



Northern (Central) District Rep, vote for one. 49 responses



Eastern (Billings/Laurel) District Rep, vote for one. ⁴⁹ responses



Letter of Resignations from Craig Struble, Willie Stacy, and Nick Jahnke

I am writing this email to inform the board and the existing members from last years MALBUA that I am resigning as Vice President of the association effective 1/24/24. This is not an easy decision to make. In the time that I have held a leadership position I am proud of the work we have done to make the association stronger both in what we do on the field and what we do as an organization. I am appreciative of all the tireless work that members of the executive board have put in as everything that has been done has been an effort put forth by a team. I would like to personally thank Willie Stacy, Nick Jahnke, Wayne Wade, Lance Makay, Cody Larson, and Craig Berube as your support and work made my job easier. With that being said it has become apparent that there are certain members of the association that continue to complain about what is done or how it is done. I have been willing over the years to listen to that frustration and work with the men listed above to make changes that benefit the association. But there comes a time when you have to say it isn't worth the fight any more and let someone else take the reins. That time for me is now. I will continue to be a member of MALBUA and work legion games and offer support where I can but it is time for someone else to take on the blessings and the burdens of the Vice President of MALBUA.

With humble regards,

Craig Struble

Lance would you be able to copy and paste and send this out to the MALBUA Association it would be greatly appreciated I lost all my contacts recently! Sent from my iPhone Hello all I am going to keep this as short as possible, I am emailing you in regards to inform you all of my resignation from the Presidency of MALBUA effective immediately I am not going to point fingers or put the blame on anyone, I have had a great time working for this organization I have spent countless hours helping build a good structured association I believe in my heart it is better off today than when I took over Craig and I have had a lot of conversations over the past 10 years may even be longer don't know for sure, last year took a lot out of me being accused of being a crook and not a very good leader was hard to swallow, let alone my integrity being questioned I held it back till now! So I wish you all the best, God Bless each and everyone! By the way my name is

(Willie Stacy) not Wiley Stacy funny but not so funny

Thank You William

1/30/2024

MALBUA Board and Membership

Dear Members of the Board,

Though my term is expiring this year, please accept this letter as my formal resignation from my position as the Treasurer for Montana Alberta Legion Baseball Umpires Association (MALBUA), effective 2/01/2024. I have prepared the annual report and it will be made available to the membership prior to the meeting for review by the membership.

I want to clearly convey the intention of my resignation as a personal matter and not one that is decided due to others or the tensions that have been present. While we have had some pains the last year, I feel that we can be proud of the leadership of not only the executive team but also our district reps and their willingness to step up over the years. Like with any leadership, ours has run its course and it is clear that changes are wanted by the membership. As for me, I plan to invest more time into my faith, family and work while still being involved in MALBUA and MHSA baseball. I appreciate the efforts from the board and the amazing membership across the state. I can say that we have truly done our best to put good umpires on fields across Montana and Alberta. I will continue to be an active member of the organization and will be available for future guidance if needed.

I would like to thank Craig, Willie, and Lance for their great teamwork over the years and Duane prior to Lance. I would also like express my appreciation to Wayne Wade. Over the years he has stepped up for this organization and our guys in big ways. MALBUA has come a long way in the past 10+ years and I am eager to see where it will go next.

Please let me know how I can be of help during the transition period. I hope and pray that during the business meeting of 2024 the membership will be guided by grace and patience while deciding the new leadership.

Sincerely, in

Nick Jahnke